



**Faculty**

Assembly for the opportunity to speak.
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**ACTION                                      APPROVAL OF AGENDA                                      MS. CECILIA STAFFORD**

DISCUSSION
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As quorum had been achieved, faculty members agreed to approve the agenda with Dr. Mkp i wuøu action items added. This was added after the UNM-G Faculty Senator election.

**I move to approve the agenda as amended for today's February 15<sup>th</sup>, 2019 UNMG Faculty Assembly meeting.**

**Motion:** Bruce Gjeltema

**Seconded:** Yes

**Discussion:** No further discussion was undertaken.

**Voice Vote:** Unanimously approved as amended

**Motion Carried:** Yes

**ACTION                                      APPROVAL OF MINUTES                                      MS. CECILIA STAFFORD**

DISCUSSION
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**I move to approve the corrected minutes from the January 18<sup>th</sup>, 2019 UNMG Faculty Assembly meeting.**

**Motion:** Matt Mingus

**Seconded:** Yes

**Discussion:** None

**Voice Vote:** Unanimously approved

**Motion Carried:** Yes

**INFORMATION                                      FACULTY ASSEMBLY                                      MS. CECILIA STAFFORD**  
**PRESIDENT'S REPORT**

**Faculty Assembly President Cecilia Stafford reported on the following:**

Ms. Stafford thanked the Nominations Committee for their quick creation of a slate of Senator candidates. The slate included one candidate and would be voted on later.

She **also** reminded the faculty that this committee will put together the slate for next {gctøu Ops and Nominations Committees, as well as the elected officers. They will assemble the slate by March 22



Gallup-McKinley County Day at the legislature is next week. There will be an information-only meeting held then; this means no votes and no decisions. They will present the draft budget, currently on the website, on that day as well. They have added a recommendation from Mr. Robert Griego, the CFO: Management Discussion and Analysis, which explains what the hundreds of indexes and the budget complexity actually mean. Right now our budget is flat, and there are no new additions or cuts. We will not be raising tuition and fees, and we expect flat enrollments. We will also not ask to raise taxes on mileage. We will not be using reserves for operations and I&G; the current plan is to use them only for five-year building plans. In other words, Dr. Malm concluded, we are much better off than last year.

There is a new shared governance body, the Staff Senate, and he will make the same presentation to them. The by-laws have come through legal in Albuquerque, and the CEO will report to them as well on a regular basis.

Dr.



On the current-day enrollment numbers, the count is slightly different, since 12-week and eight-week courses have their own census dates. We are on day 25 of the semester. So we are now at 2100 for headcount. From day 25 of last spring, this represents an 8% increase in enrollment and a 4.5% increase in credit hours.

Director McMahon moved on to discuss the awards given in the fall, to say that data for 2015

**DISCUSSION ITEM**

**ARTS & SCIENCES  
REORGANIZATION**

**DR. BRUCE GJELTEMA &  
DR. TRACY LASSITER**

Mr. Kee, current interim chair of the Arts & Sciences Division, asked Dr. Gjeltema and Dr. Lassiter to be  
on the Arts & Sciences reWh b8 or Are mst Scs

raises and promotion, despite having the most graduating students each year.

Dr. Lassiter detailed some of the support she had given to Business & Applied Technology faculty in the matter of program reviews and promotions, and objected to the contention of no support from Arts & Sciences. Asked whether they would have wanted to be on the ad hoc committee that decided on the division split, the Business & Applied Technology faculty member agreed that they would. Dr. Gjeltema then discussed his perception that the process is not ideal. While the divisions can initiate reorganization and the Assembly can make recommendations, the Dean of Instruction is the one who has to make some of the final decisions. The division reorganization that happened to Business & Applied Technology was decided on without faculty input.

The Business & Applied Technology member said that the Dean should have asked the faculty affected by the past reorganization what they wanted. The discussion moved on to a process of how to handle such issues in the future. One Assembly member suggested that other divisions could give their input to the Operations Committee to handle.

Discussion then ensued of how divisions should speak to each other when making decisions and where the boundaries lie of what is appropriate feedback. Some were disappointed that other divisions, in their view, had not been more supportive of the new workforce chair.

The next topic to arise was how the reorganization would leave us comparing to other branch institutions. The answer was that we would have a more even distribution of faculty, which is something that other branch campuses already have. As to whether other campuses would have the same Arts & Letters vs. Math & Science division, Dr. Gjeltema and Dr. Lassiter replied that this was not so much a trend as a conversation that had occurred before. The changes would also more closely align our chairs with other branch campus chairs as far as teaching load and compensation. Our chairs currently have more work and













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